



Worshipping Excellence
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PREFACE

'Be Indian buy Indian' remember this maxim? A lot of water has flown under the bridge since Independence; the so - called **"Pillars of Democracy"** of the yesteryears are today are regarded as those filled with the **'Papers by Bureaucracy'**. The mantra in today's government is 'disinvestment'. It has become highly fashionable to talk of re-orientation, attitude revitalisation and training. The Mantra today is "India on the Move!". It is also true that India generates the fastest millionaires in the world today, every thing is looking great and bright.

Has this enthusiasm, permeated across the strata of population? Does rural India have hope? Let us also make a small commitment in doing our little bit to give rural India hope.

India Inc. perhaps has a vision statement, and a mission statement too, the question is how many of us have really committed ourselves to its Value Statement.

Dr. A.P. J. Abdul Kalam has made invaluable contributions in defining the Vision and Value statements of our Mother Land, but for reasons best known to India Inc these have largely been ignored and consigned in the mountain's of files maintained by the government

The stark truth is, the government alone cannot make India regain its past Glory.

Hence my appeal is, realise that the onus is on us to move the Country forward---all of us can and only we can.

Let us make a concerted effort in imbuing excellence in all our activities and thus help create a new generation of citizens who “ Worship Excellence”,the only way to regain its past glory.

Mera Bharat Mahaan

Like every Indian I firmly believed that no other Country could boast of citizens more patriotic than those in India. The truth was revealed when I happened to visit another Country for a four-week training. I was initially surprised to see every factory or company (all are private enterprise there mind you!) having their Country's flag flying high on their premises. It was more surprising to see some earmarked employee coming early in the morning every day at the appointed hour, to hoist the flag and pay respects to it! Can we imagine such an open demonstration of Patriotism in any private or government enterprise here in our Country? Well take the government establishments, there are a section of people who claim Overtime allowance if they are asked to come for saluting the National flag on the two days!! That is as far as the concept of Mera Bharat Mahaan is concerned .

Can we afford to remain mute spectators to this decay of National Pride in EVERY DAY LIFE? Must we rise as one nation only at times of crises? Do we need calamities and wars to keep our Country United?

What perhaps is missing is the Spirit in the pursuit of Excellence.

THE GREAT INDIAN PHYSICO

I studied in an Anglo Indian school for the major part of my school days, I still remember what my Tamil Teacher told me.. His explanation of an average Indian's physiology was " For most of us, what the White Man says is gospel truth, the sight of a Black man scares the wits out of us, the Arabs because of their handsome looks make us jealous,". " When will we really be proud that we are unbeatable Indians?"

Friends, nearly thirty years have passed since he made this statement I still find that we have not been able to rediscover our past glory.

I find today that the average Indian is caught between his spiritual wisdom and material obsessions. Religion and GOD still dominates the core Indian's mind. The thirst for knowledge, wealth and happiness also looms large in the foreground. Lack of education, superstition all add to the confusion.

We can make a SWOT analysis, of our Nation and prove in a Seminar with the help of a Power Point Presentation (conducted in a Five Star Hotel!) that Poverty is on the bane, to add spice the economists will also say the Country's economy is booming, experts will also point out that our scientific endeavour is reaching the highest levels of excellence, now the question we must ask ourselves today is – 'Whether all these fellow citizens responsible for this success of the country achieved all this alone? Whether the Vision of India Inc has reached the grassroots? Do the majority believe about better times ahead?

Have you ever thought why Africa with all its poverty & corruption is able to produce more humans who pursue excellence than in India?

What is it that we lack? Well people say we lack the 'Killing Instinct' – is it true?

Now does not killing mean termination of life or matter? Do our core value systems accept such a theory? Is it wrong to earn wealth? Do we give up easily? If so, why? Do we care for quality? Do we care for discipline? Do we really believe that we can change this Country? Do we commit our selves to excellence? Let us try to answer these questions by going into some the fundamental beliefs and values we hold. The idea here is to examine whether we as responsible citizens have given back to our Nation the Best of our efforts.

God in India

It would be hypocritical to say that Religion is a non-issue in our country. The number of Swamis, church workers, mullahs and Imams are perhaps the highest in our Country. Many say that religion is one of the prime causes of failure in achieving excellence, since there is over dependence on God, a confused understanding of the word Detachment etc. Unfortunately the truth lies elsewhere. Our prime reason for failure to achieve is the lack of commitment to excellence.

GOD . Perhaps there is no other word that has created stronger emotions and influenced people. Let us try to demystify this word.. Take your self back by a few thousand years.. You see the stars, the moon, the sun, rainy days bringing lightening followed by thunder. The quest for inquiry is limited to a very few and the majority are governed by Instincts. As a child wonders about the moon and stars you too would be wondering who they are? This inquiry then translated in various explanations, leading to astrology etc.

What would you have done if caught alone in a deep forest on a rainy day? Do the same thing what you would do if you were caught all alone in a stormy night, seek shelter and hope for better times. All men are not physically equal, as you know the prime worth of the ancient man was judged only by his physical strength hence , the sense of fear and respect of brute physical strength slowly got drilled into the human's mind. The foundations of Worship were thus based on fear. Naturally Mother Nature's fury was the biggest of them all, so began the worship of Mother Nature in all her manifestations. Can you really fault our ancestors for this?

Since men were not physically equal, the concepts of rulers and subjects gradually developed, we have studied in history instances where the Kings were worshipped as GOD. Now these leaders were the founder fathers of Management, they knew that God's anger meant fearful destruction and every human was scared of this God's anger, so in order to ensure order in the society, we had many Gods. The people

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