

# 455 Leadership Quotes

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*Lessons From 2012's Top Christian Conference  
Speakers*

A Free Leadership Resource From Brian Dodd and [www.BrianDoddOnLeadership.com](http://www.BrianDoddOnLeadership.com)

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## Lessons From 2012's Top Christian Conference Speakers

### Introduction

You want the truth? You can't handle the truth! Or can you?

How much leadership can you handle? How much can you process? More importantly, how much of this leadership knowledge can you actually implement?

As a member of [Injoy Stewardship Solutions](#), I am privileged to have a unique seat into which to watch how the Christian community carries out its unique calling. My job each day is to speak with pastors of growing churches and discuss their successes, challenges, and dreams. I have learned how many high-capacity leaders think while also marveling at their passion and love for those in their churches. I deeply love, admire, and respect pastors and church leaders.

I also attend a number of popular Christian conferences.

No one can take in all that God is doing. I don't have to tell you that He is simply too big, too awesome, too powerful for anyone to take it all in. Our finite minds simply lack the capacity for the size and scope needed to understand such things. However, I have tried to be a good steward of what He has revealed in my life. That act of stewardship has been made available for you in this eBook.

The following pages contain 455 quotes from 10 conferences featuring over 20 of the world's most effective Christian leaders. The names read like a Who's Who of Christian leadership – Chan, Stanley, Hybels, Giglio, Noble, Ortberg, and Groeschel just to name a few. Many of those featured are people I know personally and they are leaders worth listening to and following.

It will take you about 10 minutes to read this eBook, at least 10 months to fully process its lessons, and a lifetime to implement.

It is a price worth paying because the redemptive work of the local church is worth it. So enjoy and let's get started!

Finally, if you are not a regular reader of [Brian Dodd On Leadership](#), please know we would be honored to join our tribe of like-minded leaders who are hoping to maximize our potential, live a life of significance, and change the world.

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# 17 Inspirational Leadership Quotes By Francis Chan From Passion 2012

January 4, 2012

Francis Chan delivered one of the most powerful and moving messages I have ever heard to over 40,000 students. The following are just some of his leadership quotes that were deposited into the lives of these young Christian leaders:

1. "I don't like calling it human trafficking. I like calling it little kids are being raped right now."
2. "We must be completely undignified and give our life to this (solving slavery)."
3. "Go home and read this book (the Bible). Read it over and over again...Get consumed by this Word."
4. "The greatest thing that could happen is that many of you leave here serious about this book, seriously believing in the promises of this book."
5. "People will lie to you, even people who sit in church services. Unless you read this book over and over again you won't be able to tell who is lying to you."
6. "People are going to lie to you your whole life and it will be easy for you to fall into a trap."
7. "I get scared because you follow because they say they're a scholar...Look at their lives. Do they remind me of Jesus?"
8. "If you have a desire in your heart you can justify about anything."
9. "Be careful of your own heart. We just fight for what we desire."
10. "It sure seems like when God says He's going to judge it's going to happen."
11. "From the beginning Satan lured them in and said, 'Do you think you're really going to die?'"
12. "We try to beautify everything...I doubt your parents painted all the people drowning (in your room as a child regarding Noah's Ark)."
13. "Do you take the Word of God literally? Do you really believe God commanded you to go and make disciples?"
14. "We talk about human trafficking. The solution to human trafficking is making disciples."
15. "Some people in your schools will be victims of human trafficking. Some will be culprits of it."
16. "Has it always bothered you that you'd read the Bible and then go to church and it didn't match up?"
17. "While other people are hiding, you're going to say, 'I think God can do something through me.'"

As convicting a message as I've ever heard.

For more from Passion 2012 check out [20 Lessons All Christians Can Learn From Passion 2012](#).

# 33 Lessons On Tribal Leadership I Learned From Casey Graham And Giving Rocket

February 2, 2012

*“Funding Is A Front For Friendship.” – Casey Graham*

Casey Graham, Founder and CEO of [Giving Rocket](#), is a dynamic leader and entrepreneur! I just spent the last two days with him on the Giving Rocket Tour. This nationwide series of events helped church leaders experience victory in the area of weekly giving.

Casey does not have customers and clients. He has a very loyal following. Casey has a tribe. After watching him interact with these leaders, the following are the lessons on tribal leadership that I learned from him. Though not quotes, these lessons will make you a better leader.

1. Casey serves the tribe.
2. Casey resources the tribe.
3. Casey is accessible to the tribe.
4. Casey enables the tribe.
5. Casey was formerly part of the tribe as CFO of Mountain Lake Church in Cumming, GA.
6. Casey has a diversified tribe. All church cultures, sizes, streams of faith, and geographic locations are represented.
7. Casey creates new rules for the tribe.
8. Casey changes tribal behavior as the culture changes.
9. Casey makes things easy and practical for the tribe.
10. Casey does great research to understand his tribe's behavior.
11. Casey practices honesty with the tribe. He teaches the tribe that there are no silver bullets or shortcuts to success.
12. Casey offers special products and pricing only for the tribe.
13. Casey builds a great team to help him serve the tribe better.
14. Casey has great energy which inspires the tribe.
15. Casey is accountable to the tribe offering full money-back-guarantees if they are not satisfied.
16. Casey does not expect the tribe to come to him. He goes to where the tribe is.
17. Casey expands the thinking of the tribe.
18. Casey surprises the tribe with humor.
19. Casey helps prepare the tribe for what they will be facing the future.
20. Casey provides and changes systems and procedures for the tribe.
21. Casey appreciates the tribe. He says, “Thank You”.
22. Casey leads the tribe digitally.
23. Casey identifies leaders within the tribe.
24. Casey leads the leaders within the tribe.
25. Casey addresses the issues the tribe is facing.
26. Casey brings solutions to the issues the tribe is facing.

27. Casey makes the tribe take action.
28. Casey connects with the tribe on Twitter.
29. Casey helps the tribe prioritize their time, energy, and resources.
30. Casey helps the tribe go farther, faster.
31. Casey wakes up dreaming about what keeps the tribe awake at night.
32. Casey plans to grow the tribe.
33. Casey prays for the tribe that they will experience breakthroughs in their ministry.

## 15 Quotes By Mountain Lake Church Senior Pastor Shawn Lovejoy From Velocity 2012

February 27, 2012

[Shawn Lovejoy](#), Senior Pastor of [Mountain Lake Church](#) in Cumming, GA and founder of [ChurchPlanters.com](#) gave a sobering dose of encouragement and realism to those attending the [Velocity Conference](#). The following are his thoughts:

1. “We’re entrepreneurs. We’re activators... We love moving fast. We all love speed.”
2. “Why do we love speed? The church has tons to do.”
3. “The fastest moving pastors lead the fastest growing churches (right?)”
4. “My greatest assets and talents become my greatest liabilities.”
5. “Telling a church planter to be patient is like telling John MacArthur to be seeker sensitive.”
6. “Lack of patience brings pain into your life.”
7. “Speed can kill us... Our inability to slow down, to shut down, can kill us.”
8. “We all struggle with taking a day off.”
9. “The reason many are depressed is the vision isn’t being fulfilled as fast as we would like.”
10. “If I finish without my family, I don’t finish.”
11. “If we try building this church faster than Jesus has called us to build it, it will cost us.”
12. “What matters more to God than fruitfulness, is faithfulness.”
13. “Fast Growing Church lists encourage the 100 and discourage the 100,000.”
14. “Most pastors quit right before the harvest.”
15. “God is all about fulfilling His vision.”

Great words Shawn. Thanks for being a friend and mentor to so many leaders. To assist pastors in helping grow their churches, I want to make the following video interview series I did with another great mentor to pastors, [Dr. Ike Reighard](#), Senior Pastor of Piedmont Church in Marietta, GA available to you.

- [The Type Of Leader God Uses To Grow A Church](#)
- [How To Grow A Church Through Community Ministry](#)
- [How To Grow A Plateaued Or Declining Church](#)

# The 25 Greatest Leadership Quotes On Cross-Cultural, Multi-Racial, Multi-Generational Ministry I've Ever Heard

February 28, 2012

I was just exposed to the finest teaching on effectively delivering cross-cultural, multi-racial, and multi-generational ministry that I've ever heard! [Pastor Derwin Gray](#) of [Transformation Church](#) located in Rock Hill, SC conducted this incredible session as part of the Velocity Conference put on by [www.ChurchPlanters.com](http://www.ChurchPlanters.com).

Pastor Gray is an absolutely AMAZING leader!!! As a former NFL player and now pastor, he is being used by God to serve others and transform the way we view those around us, especially those who might look different than we do.

This is not an over-exaggeration that I am about to give you. I have been going to breakout sessions at conferences since 1997. *His session is the best I've ever heard.* Now, on to the quotes:

1. "If you're starting something for God that doesn't scare you, it is too small and too centered on man."
2. "Your future activates your present."
3. "If I don't like my today, I need to look into the mirror because I shaped it yesterday."
4. "A picture of the future transforms how we live in the present."
5. "Don't lust after another person's miracle."
6. "You know what a hot wife is. A wife who Honors, Obeys, and Trusts God."
7. "The NFL is the epitome of conditional love." He went on to add that God's grace was the epitome of unconditional love.
8. "It's better to be hurt attempting to love, than not to love at all."
9. "Over 95% of bible-believing churches are segregated."
10. "Churches are 10 times more segregated than the schools. 20 times more than neighborhoods."
11. "What sense does it make to save people in segregated churches to go on to an integrated heaven?"
12. "Don't be programmed. When you preach the gospel, the people are ravaged by it."
13. "Discipleship is not informational. It's transformational."
14. "You must live the vision before you ask anyone else too."
15. "Your vision must be taught over and over, and over, and over in everything!"
16. "Your vision must be the framing story that shapes your philosophy of leadership development."
17. "People hear what they want to hear. Is your vision written down not only on paper but also on their hearts?"
18. "Narrow your focus. We accomplish a lot because we do a little."



19. "It is easy to be critical. It takes courage to create."
20. "You must have a Clear, Compelling, and Challenging God-sized vision."
21. "Great systems and processes will outreach great preaching."
22. "Are you servant leaders or self-serving leaders?"
23. "Does your vision bless other people's lives?"
24. "Our (multi-generational, multi-ethnic) staff was built through prayer...It began on my knees."
25. "If you ever invite me to speak, don't have someone carry my bags."

## 25 Leadership Quotes From NewSpring Church Senior Pastor Perry Noble From Unleash 2012

March 8, 2012

Perry Noble, Senior Pastor of NewSpring Church in Anderson, SC, just opened the Unleash Conference in his normal humorous and unfiltered fashion. Here are the quotes:

1. "Your church can do exactly what God said your church can do."
2. "Some of the biggest mistakes I've made is when I'm not paying attention."
3. "If you are a pastor, shut up and do what the camera man tells you to do."
4. "Your life can change with one phone call."
5. "How do I know God is done with me? He kills you."
6. "If God did not tell us to let go, church leaders would climb mountains to find what God used to bless."
7. "We have to talk way more about our dreams than our memories."
8. "What is going on in your church that drains the life out of you?"
9. "People think you're crazy because they can't see what you see."
10. "Pastors shouldn't have to apologize for having big vision."
11. "The church isn't in trouble."
12. "Every number has a name. Every name has a story."
13. "Church leaders need to be passionate about the numbers God is passionate about."
14. "When you have wind and fire together, you can't control it."
15. "Show me one disciple who wasn't an evangelist. A disciple who isn't an evangelist is a Pharisee."
16. "We feel alone because we focus more on our worry than the presence of God."
17. "Pastors spend more time in Facebook than having their face in the Book."
18. "If you have a bunch of pretty people in your church, your church sucks."
19. "Moses cared more about his people than his position as a leader."
20. "Pastors receive a lot of attention. They don't receive a lot of care."
21. "If you have a resume on your computer, destroy it or send it out because it has no place in this church."

22. “If you’re more excited about hearing a podcast of another pastor than yours, leave the church and go serve that pastor.”
23. “Show me other than Jesus anyone who knew what was going to happen.”
24. “You can’t chart the book of Acts.”
25. “Christians are the only people who apologize for celebrating victory.”

## **28 Leadership Quotes From NorthPoint Community Church Senior Pastor Andy Stanley And Life Church Senior Pastor Craig Groeschel At Catalyst One Day**

March 26, 2012

At the [Catalyst One Day Conference](#) Andy Stanley and Craig Groeschel just completed the first session. Few can communicate leadership as effectively as these two. The following are their comments:

### **Andy Stanley**

1. “You can’t fix cultural issues with a meeting.”
2. “Leaders shape organizational culture whether they intend to or not.”
3. “If you love the organizational culture, (ask) what have we done accidentally to create a great culture?”
4. “If you have been somewhere six months or a year, you inherited a culture.”
5. “Have a ministry. Don’t hire a ministry.”
6. “The longer you are somewhere, the less you are aware of the culture.”
7. “All of our employees get a list of questions after their first three months and after six months (asking about the culture). Here is what a new person experiences.”
8. “Healthy cultures attract and keep healthy people.”
9. “Healthy people are productive people. Healthy people are about the future. Healthy people are about advancement.”
10. “The healthier the organization, the quicker the unhealthy people are identified.”
11. “The culture of an organization impacts its long-term productivity.”
12. “Unhealthy cultures are slow to adapt to change.”
13. “The healthier your culture is the more open they’re going to be to change.”

### **Craig Groeschel**

1. “(In the early stages) All we had was God’s Word, faith, and a dream.”
2. “Healthy cultures never happen by accident. They are created.”
3. “The number one force that shapes your culture is your values.”
4. “What we value determines what we do.”

5. “Something that was great was no longer great because of lack of values.”
6. “If everything is important to you, nothing is important to you.”
7. “If you can’t tweet your values, they’re too long.”
8. “If your values don’t move you emotionally, they’re too dry.”
9. “Shape your culture and build your people around your values.”
10. “Organizations don’t change, people change.”
11. “You can teach skills. You can’t teach values.”
12. “Remove people with distinctly different values.”
13. “If you don’t like where you are going, change directions.”
14. “Hire and recruit for your values.”
15. “To reach people no one’s reaching, you have to do things no one’s doing.”

## 15 Leadership Quotes From Passion City Church Senior Pastor Louie Giglio At Catalyst One Day

March 26, 2012

Andy Stanley interviewed [Passion City Church](#) Senior Pastor Louie Giglio, his friend since the 6th grade. I feel Louie leads the most influential church in America today. His insights about planting a church at age 50, when most do it in their 20s, was insightful and a must read.

1. “I am on a track that when I was younger I didn’t aim for.”
2. “I spoke here (NorthPoint Community Church as part of the 722 program) for 11 years every Tuesday night.”
3. “God showed me I’m an OK pastor.”
4. “There’s nobody that speaks about leadership like Andy does.”
5. “The upside to planting a church at 50 years old – 1. You care less about what other people think. 2. You have more confidence in your ability to hear from Jesus.”
6. “We had 15 years (of Passion Conferences) of history on our side.”
7. “The wind is blowing us along and we’re happy with that. We’re not rowing.”
8. “I don’t know what our distinctive is.” \*Note – I would like to give my thoughts about what I think makes Passion City Church distinctive. I have never seen a church so radically passionate about and in love with Jesus.
9. “You don’t need a mission statement.”
10. “Our team believes our church exists for the glory of God.”
11. “This step for me (planting a church in the city in which he grew up) is the promotion of my life.”
12. “This church gives cohesiveness and stability to the (Passion) movement.”
13. “We’re driven by the ‘what’ and not a framework.”
14. “Hear Jesus as a family and serve Him. Care about people and love people.”
15. “Who did I give a blank about today? That’s leadership.” – Louie said this because when he planted PCC, a long-time unchurched friend of his said the church will do well

“because Louie gives a ‘blank’ about people.” Louie used the word “blank” and did not tell us what it was but let your imagine figure it out.

## 8 Quotes From Injoy Stewardship Solutions Owner Joseph Sangl From The Funded And Free Conference

April 19, 2012

Today, [Injoy Stewardship Solutions](#) (ISS) put on a special conference for church leaders called [Funded And Free](#). [Joe Sangl](#), ISS President and CEO, just gave an inspiring message on what is needed from church leaders to have a fully-funded vision. The following are his thoughts:

### Church Leaders Who Have Fully-Funded Visions:

- 1. Have a Clear Vision and Keep Saying It.** - The #1 barrier to maximum giving is unanswered questions. The #1 question pastors will get is “What’s next?”
- 2. Believe In People.**
- 3. Value Relationships** - When pastors love their people, their people know it.
- 4. Maintain Financial Margin** - No church should ever serve as a non-profit. Having margin allows you to focus on the vision.
- 5. Teach People to Win with Their Money God’s Way** - 70% of people in churches are broke. When you ask these people to fund your vision, they’re ashamed. Are you helping to people to fund their personal vision before you ask them to fund yours?
- 6. Clearly Demonstrate The Need.**
- 7. Create Multiple On-Ramps to Giving** - Use kiosks and digital giving.
- 8. Partner With Experts**

For more Joseph Sangl, please click [33 Leadership Quotes From Joseph Sangl’s New Book \*Oxen\*](#).

# 35 Quotes From Willow Creek Community Church Senior Pastor Bill Hybels From The Global Leadership Summit

August 9, 2012

Bill Hybels opened the annual WCA Global Leadership Summit with a message on sowing more seed, energy bursts, and succession planning. The following are his life-changing comments:

1. "The first move of a great leader is to clarify vision and values."
2. "Great leaders always go the extra mile to ensure success because the vision is worth it."
3. "Everyone wins when a leader gets better."
4. "I believe everyone's life would be better if God were at the center of it."
5. "Whether you like it or not, your whole organization takes its seed sowing guidance from you."
6. "One of the fundamental requirements of a leader is to stay curious. Stay courageous. Always experiment."
7. "Incessant tinkers. People who wake up every day figuring out how to sow more seeds."
8. "Nothing would please Heaven more than to say, 'I ought to get better too.'"
9. "Trees are worth it. Transformed lives and eternities are worth it."
10. "You are the most difficult person you will ever lead."
11. "Many leaders incorrectly assume the most important leadership asset is their time... The most valuable asset is their energy and their ability to energize people."
12. "What would be the greatest half-dozen contributions that I could make to the church that you and I deeply love?"
13. "I can't sprint for six months. But I can sprint for six weeks."
14. "This was the greatest breakthrough of my leadership life – Putting energy bursts against overwhelming odds to see God do amazing things."
15. "All the senior leaders work by 6X6 initiatives."
16. "God didn't make you a leader to respond to stuff all day. He made you a leader to move stuff ahead."
17. "Your leadership matters more than you think it does."
18. "I don't like the term Mega-church."
19. "Hey Bill, do you ever see yourself dying? (If so) Do you see yourself being the senior pastor of Willow to the day you die?" – Willow elder and friend of Bill's named Mike.
20. "These conversations can't be rushed." – On Succession Planning
21. "Board members have to understand how deep feelings run in the hearts of senior pastors and founding pastors."
22. "Don't assign people (to speak to the pastor on succession planning) who have low emotional intelligence."
23. "Senior pastors... make sure your greatest legacy is how it's led after you leave it."

24. "God doesn't make you a leader to preside over something...He makes you a leader to move people from an unacceptable reality to a preferred future."
25. "Make the case that you can't stay here."
26. "Visions are extremely vulnerable in the middle (of the journey)."
27. "God protected during this area (middle part of his ministry). He just carried me."
28. "There is nothing like the local church when the local church is working right."
29. "What a privilege it is to be a leader."
30. "Only a very small percentage of the human race get to lead."
31. "Thank you God that you placed me in a family so I could watch Howard Hybels."
32. "Thanks God. One day You entrusted me with a vision to start a church in a movie theater for people who are far from God."
33. "We leaders get to dream dreams and see them become reality by the power of God."
34. "The worst days of leadership beat the best days of being a spectator."
35. "Enjoy every single day you get to lead because it will be over in a blink."

## 51 Quotes From Condoleeza Rice And Jim Collins From The Global Leadership Summit

August 9, 2012

### Condoleeza Rice

1. "If you were in leadership on September 11th your concept of personal security was never the same."
2. "The economic shock of 2008 changed people's concept of prosperity and personal security."
3. "The Arab Spring taught us that authoritarianism is never stable."
4. "Anger is a terrible way to make political reform. That is what we are seeing in the Middle East...Revolutions are notoriously difficult to control."
5. "No man, woman, or child wants to live in tyranny."
6. "Democracy is the institutionalization of freedom....With freedom comes responsibility."
7. "Democracy cannot mean the tyranny of the majority...The strong cannot exploit the weak."
8. "Every life is worthy."
9. "Every life is capable of greatness...We have a responsibility to make sure the opportunity is there."
10. "Our Lord Jesus Christ died for each and every one of us."
11. "There is a lot the government can do but it cannot deliver compassion."
12. "Delivering compassion to an AIDS orphan has got to be done by people who think every life is worthy."
13. "The best thing you can do for a person is to give them control over their own future and you do that through education."
14. "With education it doesn't matter where you're coming from. It matters where you're going."

15. "The greatest responsibility...Leadership is helping people see their own leadership capabilities."
16. "The most important characteristic of a leader is that they are irrepressible optimists."
17. "Out of struggle, very often comes victory. That is the message of our Christian faith. After Friday, comes Sunday."
18. "What seemed impossible seemed inevitable in retrospect."
19. "Never accept the world as it is. Accept it as it should be."
20. "I like debate. I don't mind verbal combat."
21. "Today's headlines and history's judgment are rarely the same."
22. "When someone is brutal to their own people, it's a proxy for something else."
23. "When things become tough, people become more of who they are."
24. "Don't play the resignation card unless you plan to carry it through."
25. "He may be your friend but he's the President...Use the relationship to be a truth teller. When you're in positions of authority you need truth tellers around you...Say difficult things in private."
26. "Friendship should be the place where you can have difficult conversations."
27. "I have always allowed for guidance through ambiguity."
28. "I want a message (from a pastor) that makes me think 'I never heard it that way.'"
29. "Music is inspirational to me...How can you not believe the Lord inspired this?"
30. "I love policy. I don't love politics." •

### **Jim Collins**

1. "The X Factor of great leadership is humility combined with will."
2. "Fanatic discipline is also not going too far and being over-exposed."
3. "A 20-mile march turns good intentions into great works."
4. "The signature of mediocrity is chronic inconsistency."
5. "Comparison (companies) don't fire enough bullets, little things, to figure out what will work."
6. "The marriage of creativity and discipline."
7. "Creativity is natural. Discipline is not...The challenge is not to become creative. The challenge is to remove what is preventing you from doing that."
8. "The only mistakes you can learn from are the ones you can survive."
9. "Paranoia must be transitioned into preparation."
10. "Preparation makes you strong for when people need it."
11. "The greatest danger is not failure. The greatest danger is being successful without understanding why in the first place."
12. "Luck is not an aura. Luck is a specific event that meets three tests – You didn't cause it. It has potentially significant consequences. It is a surprise."
13. "The great winners are not luckier."
14. "What is your return on luck? What will you do with it when it comes?"
15. "What is your return on bad events?"
16. "Superior performance in moments of distortion...that is a very special brand of leadership."
17. "Greatness is not primarily a function of circumstance. Greatness is primarily a matter of choice and discipline."

18. “Three signs of a great organization. Superior performance relative to your mission. Distinctive impact – what would be lost if we disappeared? It achieves lasting endurance beyond any single leader. No organization is great if it cannot be great without you.”
19. “Bill Hybels has always extended to me a hand of friendship...He has always made me feel useful in your world.”
20. “Is there a better sign of friendship than I will always be here for you. You will never be alone.”
21. “It is impossible to have a great life without a meaningful life.”

## 41 Quotes From Carly Fiorina And Craig Groeschel From The Global Leadership Summit

August 9, 2012

### Carly Fiorina – Former CEO, Hewlett-Packard, Author of *Tough Choices*

1. “As we prayed (her and Bill), my anxiety left me and I felt an unusual sense of calm.”
2. “I had come to see God as a super-CEO over a massive universe.”
3. “It was his (Bill Hybels) persistence that kept me pondering the contours of my faith.”
4. “Because God knows us so well, His care was manifested in His Son.”
5. “I had been afraid of dying since I was a little. Now, faced with the real possibility of death, I was not afraid. Cancer had brought blessings.”
6. “It is in the nature of life to ebb and flow. Life is flowing now.”
7. “Life is not measured in time. Life is measured in love and contribution and moments of grace.”
8. “The Lord is my shepherd. I shall not want.”

### Craig Groeschel

1. “I would not be speaking to you today if it were not for those who went before me.”
2. “Whenever you’re speaking, if you forget what you’re going to say, just repeat what you just said and walk back to your notes.”
3. “Don’t resent, fear, or judge the next generation. Believe in them.”
4. “God values maturity. If you’re not dead, you’re not done.”
5. “You young guys all think so small.”
6. “You do not just delegate tasks to the next generation. If you delegate tasks, you create followers. Delegate authority because then you create leaders.”
7. “Embrace the season you are in.”
8. “The younger generation can smell a fake from a million miles away...Be yourself.”
9. “With the younger generation, authenticity trumps cool.”
10. “You need those who gone before you more than you know.”
11. “The word ‘entitled’ describes the next generation.”
12. “When I was a kid, you had to win to get a trophy.”



13. "Because you feel entitled, you overestimate what you can do in the short run. You will also underestimate what you can do in a lifetime of faithfulness."
14. "Honor publicly results in influence privately." – Andy Stanley
15. "Because of entitlement, the younger generation is not showing honor."
16. "We don't show honor to people because we don't show honor to God...When we learn to honor God for who He is, we will begin to show honor to others."
17. "Respect is earned but honor is given."
18. "When I ascribe honor to you, you will become more honorable."
19. "If you ever want to be over, you need to learn to be under with integrity."
20. "For the generations to work together, it must be intentional."
21. "Leadership teams naturally age. Churches naturally age."
22. "Create on-going feedback loops from both generations to connect with a larger audience."
23. "Create specific mentoring moments... You have to plan for them. If you are not intentional, they will not happen."
24. "Learn how leaders think."
25. "Create opportunities for significant leadership development."
26. "Put the next generation up on the stage."
27. "How many 16-year-olds have written a book? Those who have been told they can write a book!"
28. "To those who have gone on before me, I honor you with all of my heart."
29. "I honor my mom and dad publicly before you for working multiple jobs...I honor the sacrifices my parents made."
30. "With all of my heart, I honor Bill."
31. "He took more bullets than anyone will ever imagine and took them with integrity."
32. "You are the most cause-driven, mission-minded generation in recent memory."
33. "You can do way more than my generation if you humble yourself and learn from those above you."

## 20 Quotes From Patrick Lencioni From The Global Leadership Summit

August 10, 2012

"If the pioneers don't prevail, the churches in that area won't prevail...Pioneering leaders learn best from each other." – Jim Mellada

### Patrick Lencioni

1. "People need reminded more than instructed."
2. "The things that make Southwest great, other organizations think it is beneath them."
3. "Organizational health is the single greatest competitive advantage in any business."
4. "Organizational health must be smart. Strategy Marketing, Finance, Technology"

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