

NUMERIC

in

Mine Legislation

Ammended with latest CMR-2017

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Few Words

This is a compilation of Numeric and related sections of Act, Rule & Regulation applicable to Indian Coal Mines. Hope it will help the Mining Engineers aspirant of different Competitive Examinations & also the practicing Engineers.

This is the second edition with all amendments of CMR-2017.

Suggestions and comments are invited for further refinement.

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Numeric	Unit	Description
35	No	Act No. 35 of 1952, THE MINES ACT, 1952: An Act to amend and consolidate the law relating to the Regulation of labour and safety in mines.
12	Section	“Committee” means a committee constituted under section 12:
72	Hours	“Reportable injury” means any injury other than a serious bodily injury which involves or in all probability will involve, the enforced absence of the injured persons from work for a period of seventy-two hours or more.
7	Days	“Week” means a period of seven days beginning at midnight on Saturday night or such other night as may be approved in writing for a particular area by the chief inspector or an inspector.]
7,8,9,40,45 and 46	Sections	Act not apply in cases –The provisions of this Act, except those contained in [sections 7,8,9,40,45 and 46] shall not apply to –(b) any mine or part thereof in which excavation is being made for prospecting purposes only and not for the purpose of obtaining minerals for use or sale :provided that -
20	Persons	(i) not more than twenty persons are employed on any one day in connection with any such excavation.
6,15	Meters	(ii) the depth of the excavation measured from its highest to its lowest point nowhere exceeds six, metres or, in the case of an excavation for coal fifteen metres: and (iii) on part of such excavation extends below superjacent ground ; or gravel, shingle, ordinary sand (excluding moulding sand, glass sand and other mineral sands), ordinary clay (excluding kaolin, china clay or fire clay), building stone, [slate,] road metal, earthy fullers earth, [marl chalk] and lime stone. Provided that - (i) the working do not extend below superjacent ground: or
6	Meters	(ii) where it is an open cast working – (a) the depth of the excavation measured from its highest to its lowest point nowhere exceeds six metres;
50	Persons	(b) the number of persons employed on any one day does not exceed fifty; and (c) explosives are not used in connection with the excavation.
12	Section	12. Committees :-(1) the central government shall, with effect from such date as that government notification in the official gazette, specify in this behalf constitute for the purposes of this Act, a committee consisting of- (a) a person in the service of the government to as chairman (b) the chief inspector of mines;
2	Persons	12. Committees (c) two persons to represent the interests of miners appointed by the government;
2	Persons	(b) two persons to represent the interests of owners of mines appointed by the central government;
2	Persons	(e) two qualified mining engineers not directly employed in the mining industry, appointed by central government: provided that one at least of the persons appointed under clause (c) shall be for representing the interests of the persons appointed under clause (c) shall be for representing the interests of workers in coal mines and one at least of the persons appointed under clause (d) shall be for representing the interests of owners of mines.

Numeric	Unit	Description
1	Month	16. Notice to be given of mining operations – (1) The owner, agent or manager of a mine shall, before the commencement of any mining operation, give to the Chief Inspector, the [Controller,] Indian Bureau of Mines and the District Magistrate of the district in which the mine is situated, notice in writing in such form and containing such particulars relating to the mine, as may be prescribed. (2) Any notice given under sub -section (1) shall be so given as to reach the persons concerned at least one month before the commencement of any noting operation .
6	Meters	19. Drinking water: (2) All such points shall be legibly marked 'DRINKING WATER' in a language understood by a majority of the persons employed in the mine and no such point shall be situated within [six metres] of any washing place, urinal or latrine, unless a shorter distances is approved in writing by the Chief Inspector.
24	Hours	23. Notice to be given of accidents : - (3)[The Central Government may, by notification in the Official Gazette, direct that accidents other than those specified in sub -sections(1) and (1A) which cause bodily injury.
20	Days	(4) A copy of the entries in the register referred to in sub section (3) shall be se nt by the owner, agent or manager of the mine, [on or before the 20th day of January in the year following that to which the entries relate] to the Chief Inspector.
72	Hours	[(5) Whenever there occurs in or about a mine an accident causing loss of life or serious bodily injury to any person, the place of accident shall not be disturbed or altered before the arrival or without the consent of the Chief Inspector or the Inspector to who notice of the accident is required to be given under sub-section(1) of section 2 3, unless such disturbances of alteration is necessary to prevent any further accident to remove bodies of the deceases; or to rescue any person from danger, or unless discontinuance of work at the place of accident would seriously impede the working of the mine; Provided that where the Chief Inspector or the said Inspector fails to inspect the place of accident, within seventy -two hours of the time of the accident, work may be resumed at the place of the accident.”]
6	Days	28. Weekly day of rest :-No person shall be allowed to work in a mine for more than six days in any one week.
1,2	Month	29. Compensatory days of rest : -(1) Where in pursuance of action under section 38 or as a result of or the persons employed therein is from the provisions of section 28, any person exempting any mine employed therein deprived of any of the weekly days of rest for which pro vision is made in section 28, he shall be allowed, within the month in which such days of rest was due to him or within the two months immediately following that month, compensatory days of rest equal in number to the days of rest of which he has been deprived.
48	Hours	30. (1) No adult employed above ground in a mine shall be required or allowed to work for more than forty- eight hours in any week or for more than nine hours in any day:

Numeric	Unit	Description
12,5,14	Hours	(2) The periods or work of any such adult shall be so arranged that along with his interval for rest, they shall not in any day spread over more than twelve hours, and that he shall not work for more than five hours continuously before he has had an interval for rest of at least half an hour: [Provided that the Chief Inspector may, for reasons to be recorded in writing and subject to such conditions as he may deem fit to impose, permit the spread over to extend over a period not exceeding fourteen hours in any day.]
2	Shifts	[(3) Persons belonging to two or more shifts shall not be allowed to do work of the same kind above ground as the same time:
48,8	Hours	[31. Hours of work below grounds:-(1) No person employed below ground in a mine shall be allowed to work for more than forty-eight hours in any week or for more than eight hours in any day;
24	Hours	[32. Night shifts :-Where a person employed in a mine works on a shift which extends beyond (a) for the purposes of sections 28 and 29, a weekly day of rest shall mean in his case a midnight –period of twenty-four consecutive hours beginning when his shift ends.
48	Hours	[33. Extra wages for overtime: -(1) Where in a mine a person works above ground for more than nine hours in any day or works below ground for more than eight hours in any day or works for more than forty-eight hours in any week. Whether above ground or below ground, he shall in respect of such overtime work be entitled to wages at the rate of twice his ordinary rate of wages the period of overtime work being calculated on a daily basis or weekly basis whichever is more favourable to him.]
12	Hours	[34. Prohibition of employment of certain persons : No person shall be required or allowed to work in a mine if he has already been working in any other mine within the preceding twelve hours.
10	Hours	[35. Limitation of daily hours of work including over -time work: no person employed in a mine shall be required or allowed to work in the mine for more than ten hours in any day inclusive of overtime]
7	Days	(4) Where it is proposed to make any alteration in the time fixed for the commencement or for the end of work in the mine generally or for any relay or in the rest intervals fixed for persons employed above ground, an amended notice in the prescribed form shall be posted outside the office of the mine not less than seven days before the change is made, and a copy of such notice shall be sent to the Chief Inspector not less than seven days before such change.
18	Years	[40. Employment of persons below eighteen years of age :-(1) After the commencement of the Mine (Amendment) Act, 1983, no person below eighteen years of age shall be allowed to work in any mine or part thereof.
16	Years	(2) Notwithstanding anything contained in sub -section (1), apprentices and other trainees, not below sixteen years of age, may be allowed to work, under proper supervision, in a mine or part thereof by the manager:

Numeric	Unit	Description
16	Years	[43. Power to require medical examination : -(1) Where an Inspector is of opinion that any person employed in a mine otherwise than as apprentice or other trainee is not an adult or that any person employed in a mine as an apprentice or other trainee is either below sixteen years of age or is no longer fit to work, the Inspector may serve on the manager of the mine a notice requiring that such person shall be examined by a certifying surgeon and such person shall be examined by a certifying surgeon and such person shall not, if the Inspector so directs, be employed or permitted to work in any mine until this has been so examined and has been certified that he is an adult or, if such person is an apprentice or trainee that he is not below sixteen years of age and is fit to work.
18	Years	[45. Prohibition of the presence of persons below eighteen years of age in a mine :- Subject to the provisions of sub- section(2) of section 40, after such date as the Central Government may b y notification in the official Gazette, appoint in this behalf, no person below eighteen years of age shall be allowed to be present in any part of a mine above ground where any operation connected with or incidental to any mining operation is being carried on]"
6,7	Time	[46. Employment of women :-(1) No woman shall, notwithstanding anything contained in any other law, be employed-(a) in any part of a mine which is below - ground. (b) In any mine above ground except between the hours 6 am and 7 am.
11	Hours	(2) Every woman employed in a mine above ground shall be allowed an interval of not less than eleven hours between the termination of employment on any one day and the commencement of the next period of employment.
12	Month	Calendar year shall mean the period of twelve months beginning with the first day of January in any year.
1,15,1,20	Days	52. Annual leave wages :-(1) Every person employed in a mine who has completed a calendar year's service therein shall be allowed, during the subsequent calendar year leave with wages, calculated -(a) in the case of a person employed below ground, at the rate of one day for every [fifteen days] of work performed by him, and (b) in any other case, at the rate of one day for every twenty days of work performed by him.
190,240	Days	(2) A calendar year's service referred to in sub -section(1) shall be deemed to have completed: -(a) in the case of a person employed below ground in a mine, if he has during the calendar year put in not less than one hundred and ninety attendances at the mine; and (b) in the case of any other person, if he has during the calendar year put in not less than two hundred and forty attendances at the mine.
12	Weeks	(b) in the case of a female employee, maternity leave for any number of days not exceeding twelve weeks; and
1/2, 2/3	Attendance	(3) A person whose service commences otherwise than on the first day of January shall be entitled to leave with wages in the subsequent calendar year at the rates specified in sub-section(1), if -(a) in the case of a person employed below ground in a mine, he has put in attendances for not less than one half of the total number of days during the remainder of the calendar year: and (b) in any other case, he has put in attendances for not less than two-thirds of the total number of days during the remainder of the calendar year.

Numeric	Unit	Description
30	Days	The total number of days of leave which may be accumulated by any such person shall not at any one time exceed thirty days in all.
15	Days	(5) Any such person may apply in writing to the manager of the mine not less than fifteen days before the day on which he wishes his leave to begin, for all leave or any portion thereof then allowable to him under sub -section (1), (3) and (4). Provided that the number of times in which leave may be taken during any one calendar year shall not exceed three.
3,500	Month, Rupees	63. Obstruction –(1) Whoever obstructs the Chief Inspector and inspector or any person authorised under section 8 in the discharge of his duties under this Act. refuses or willfully neglects to afford the Chief Inspector, Inspector or such person any reasonable facility for making any entry, inspection, examination or inquiry authorised by or under this Act in relation to any mine shall be punishable with imprisonment of a term which may extend to three months, or with fine which may extend to five hundred rupees, or both.
300	Rupees	(2) Whoever refuses to produce on the demand of the Chief Inspector or any registers or other documents kept in pursuance of this Act. or prevents or attempts to prevent or does any thing which he has reason to believe to be likely to prevent any person from appearing before or being examined by an inspecting officer acting in pursuance of his duties under this Act, shall be punishable with fine which may extend to three hundred rupees.
3,1000	Months, Rupees	64. Falsification of records – Penalty for falsification of records.
1, 200	Months, Rupees	65. Use of false certificates of fitness - Penalty for Use of false certificates of fitness.
1000	Rupees	66. Omission to furnish plans etc.
3, 1000	Months, Rupees	67. Penalty for Contravention of provisions regarding employment of labour -
500	Rupees	68. Penalty for employment of persons below eighteen years of age
3, 2000	Months, Rupees	69. Penalty for Failure to appoint manager -
3, 5000	Months, Rupees	70. Notice of accidents : (1) Whoever in contravention of the provision of sub-section (1) of section 23 fails to give notice of any accidental occurrence or to post a copy of the notice on the special notice board referred to in that sub-section and to keep in there for the period specified shall be punishable with imprisonment for a term which may extend to three months, or with fine which may extend to five hundred rupee or with both.
3, 5000	Months, Rupees	70. Notice of accidents : (2) Whoever in contravention of a direction made by the Central Government under subsection (3) fails to record in the prescribed register to give notice of any accidental occurrence shall be punishable with imprisonment for a term which may extend to three months or with fine which may extend to three months or with fine which may extend to five hundred rupees, or with both.

Numeric	Unit	Description
21	Days	71. Owner etc. to report to Chief Inspector in certain cases Where the owner, agent or manager of a mine, as the case may be, has taken proceeding under this Act against any person employed in or about a mine in respect of an offence under this Act, he shall within twenty-one days from the date of the judgement or order of the court report the result thereof to the Chief Inspector.
6, 2000	Months, Rupees	72A. Special provision for contravention of certain regulations - Whoever contravenes any provision of any regulations or of any bye-law or any order made thereunder, relating to matters specified in clauses (d),(l),(m),(n),(o),(p),(r), (s) and (u) of section 7 shall be punishable with imprisonment for a term which may extend to six months or with fine which may extend to two thousand rupees or with both.
2, 5000, 2000	Years, Rupees	72B. Special provision of contravention of order under section 22. Whoever continues to work a mine in contravention of any order issued under subsection (1A), sub-section (2) or sub-section(3) of section 22 or under sub-section (2) of section 22 shall be punishable with imprisonment for a term which may extend to two years and shall also be liable to fine which may extend to two years and shall also be liable to fine which may extend to five thousand rupees. Provided that in the absence of special and adequate reasons to the country to be recorded in writing in the judgement of the court, such fine shall not be less than two thousand rupees.
2, 5000	Years, Rupees	72C. Special provision for contravention of law with dangerous results- (1) Whoever contravenes any provision of the Act or of regulation, rule or bye-law or of any order made under (1A) or sub -section (2) of section (3) of section 22 for under subsection (2) of section 22A shall be punishable - (a) If such contravention results in loss of life, with imprisonment which may extend to two years, or with fine which may extend to five thousand rupees, or with both, or
1, 3000	Years, Rupees	72C. Special provision for contravention of law with dangerous results- (b) If such contravention results in serious bodily injury with imprisonment which may extend to one years, or with fine which may extend to three thousand rupees, or with both; or
3, 1000, 3000	Months, Rupees	72C. Special provision for contravention of law with dangerous results- (c) If such contravention otherwise causes injury or danger to persons employed in the mine or other persons in or about the mine, with imprisonment which may extend to three months or with fine which may extend to one thousand rupees, or with both. Provided that in the absence of special and adequate reasons to the contrary to be recorded in writing in the judgement of the court, such fine, in the case of a contravention referred to in clause (a), shall not be less than three thousand rupees.
3, 1000	Months, Rupees	73. General provision of disobedience of others. Whoever contravenes any provision of this Act or of any regulation, rule or bye-laws or of any order made there under for the contravention of which no penalty is herein before provided shall be punishable with imprisonment for a term which may extend to three months, or with fine which may extend to one thousand rupees, or with both.

Numeric	Unit	Description
Double	Punishment	<p>74. Enhanced penalty after previous conviction –</p> <p>If any person who has been convicted for an offence punishable under any of the foregoing provisions (other than section 72B and 72C) is again convicted for an offence committed within two years of the previous conviction and involving a contravention of the same provision, he shall be punishable for each subsequent conviction with double the punishment to which he would have been liable for the first contravention of such provision.</p>
6	Months	<p>79. Limitation of prosecutions –</p> <p>No court shall take cognizance of any offence under this Act, unless complaint thereof has been made –</p> <p>(i) within six months of the date on which the offence is alleged to have been committed,</p> <p>or (ii) within six months of the date on which the alleged commission of the offence came to the knowledge of the Inspector,</p>





Numeric	Unit	Description
02.07.1955	Date	SRO. 1421 dated 2nd July, 1955 – In exercise of the powers conferred by Section 58 of the Mines Act, 1952 (35 of 1952), the Central Government hereby makes the following rules the same having been previously published as required by sub-section (1) of Section 59 of the Act
35	Section	“The Act” means the Mines Act, 1952 (35 of 1952):
3	Years	[COMMITTEE] [3. Term of office] - The term of office of the members referred to in clause (c), (d) and (e) of sub section (1) of section 12 of the Act, shall be three years from the date on which their appointment is notified in the official Gazette:
6	Months	8. Absence from India - (1) Before a member leaves India (a) he shall intimate to the Chairman the date of his departure from and the date of his expected return to India; and (b) if he intends to be absent from India for a period longer than six months, he shall tender his registration.
3	Members	10. Disposal of business -2) When a question is referred by circulation of papers, any member may request that the question be considered at a meeting of the 1[Committee] and thereupon the Chairman may direct that it be so considered: Provided that if three or more members make such a request, the Chairman shall direct that it be so considered.
14,7,2	Days	12. Notice of meetings - (1) The Secretary to the 1[Committee] shall give at least fourteen days’ notice to every member of the 1[Committee] present in India of the time and place fixed for each meeting and shall send to every such member agenda of business to be disposed off at that meeting, not less than seven days before the meeting : Provided that when an emergent meeting is called, at least two days’ clear notice shall be given.
4	Members	14. Quorum – No business shall be transacted at a meeting of the 1[Committee] unless at least four members including are present;
6	Months	28. Fresh examination - (1) If any person sent up for medical examination in pursuance section 43 2 is not certified to be fit by the Certifying Surgeon, he shall not without the permission in writing of an Inspector, be sent for another medical examination unless a period of six months has elapsed from the time when he was last sent up for medical examination.
6	Months	29A Applicability of this Chapter - Nothing in this Chapter shall apply to persons who are employed purely on temporary or casual basis for a continuous period not exceeding six months.
5	Years	(b) for the periodical medical examination thereafter of every person employed in the mine at intervals of not more than five years.
12	Months	[Provided that for the persons who are engaged in the process of mining or milling of asbestos, periodic medical examination shall be done at least once in every twelve months and every such examination shall include all the tests in Form “P” of the First Schedule except the X- Ray examination, which shall be carried out once in every three years.
12	Days	29D. Notice of medical examination - (1) In respect of every medical examination under rule 29B, the manager of the mine concerned shall give at least twenty days’ prior notice in writing to the person to be examined, in Form M, provided that in case of the initial medical examination of a person seeking employment at a mine, the period of notice may be shorter.

Numeric	Unit	Description
10	Days	(3) A person, who for any reasonable cause, fails to submit himself for a medical examination or in accordance with the notice issued to him under sub-rule(i), shall be given a second notice of a minimum period of ten days in Form N, by the manager and a copy of every such notice shall be sent by the manager to the examining authority.
60	Days	Provided further that in case of any dispute, the same shall be referred to the Chief Inspector for his decision within 60 days of the order communicated by the owner, agent or manager of the mine to the said person.
60	Days	Provided further that in case of any dispute, the same shall be referred to the Chief Inspector for his decision within 60 days of the order communicated by the owner, agent or manager of the mine to the said person.
30	Days	29J. Appeal for re-examination - (1) Where as a result of an initial medical examination under clause (a), or of periodical medical examination under clause (b) of rule 29B, a person has been declared unfit for employment in mines or in particular category of mines or in any specified operations in mine , he may, within thirty days of the receipt by him of a copy of the Certificate referred to in sub-rule(2) of rule 29F, file an appeal with the manager of the mine against the declaration aforesaid, and request for a medical re -examination by an Appellate Medical Board constituted under rule 29K.
30, 15	Days	(2)(a) The manager shall arrange to have the appellant medically re -examined by the Appellate Medical Board within thirty days of the receipt of the Appeal, and shall give to the Appellant fifteen days' prior notice of the medical re-examination by the Appellate Medical Board in Form Q.
30	Days	(c) A person who has, without reasonable cause, fails to submit himself for a medical re -examination in accordance with a notice given to him under clause (b) shall cease to be in employment at the mine or in a particular category of mines or in any specified operations in mine, as the case may be, after the expiry of thirty days from the last date notified for his medical re-examination.
1,2	Person	29K. Constitution of Appellate Medical Board - For the purpose of medical re -examination on appeal, the Appellate Medical Board shall consist of the following officers, namely: (a) One duly qualified Medical Officer in the employment of the Directorate General of Mines Safety who shall also act as the Convenor of the Board. (b) One Medical Officer duly qualified in allopathic system of medicine to be nominated by the Chief Inspector in consultant with the Welfare Organisation set up by the Central Government for the persons employed in the mine. (c) One Medical Officer duly qualified in allopathic system of medicine employed in the State or Central Government or a Government undertaking and not below the rank of Assistant Civil Surgeon. Provided that if a Medical Officer under clause (b) or clause (c) is not available, the Appellate Medical Board shall be constituted with two persons only.
20	Day	29P. Annual returns - (1) On or before the 20th day of February every year, the manager of every mine shall submit to the Chief Inspector annual returns in respect of the preceding calendar year in Form T.

Numeric	Unit	Description
60, 030	Days	(2) If a mine is abandoned or working thereof is discontinued over a period exceeding sixty days or if a change occurs in the ownership of a mine, the returns required under sub rule (1) shall be submitted within thirty days of abandonment or change of ownership or within ninety days of discontinuance, as the case may be.
500	Persons	29Q Workmen's Inspector - (1) (a) For every mine wherein 500 or more persons are ordinarily employed, the owner, agent or manager shall designate three suitably qualified employees of the mine in consultation with the registered trade union in the mine and where there are more than one registered trade unions, the union recognised as per procedure in practice or the most representative union as per the membership records available at that point of time ,and if there are no registered trade unions, in consultation with the elected representative of the workmen, as technical experts, to carry out inspection of the mine on behalf of the workers employed therein, one each for mining operations, electrical installations and mechanical installations. When the number of persons employed in a mine exceeds 1500, the Workmen's Inspector shall be assisted by one additional Workmen's Inspector in mining discipline for every additional 1000 persons or part thereof.
5, 2	Years	Workmen's Inspector - (b) he has at least five years of experience in mines including at least two years in workings of the mines for which he is nominated,
3	Years	(7) A Workmen's Inspector nominated under sub-rule(1) shall, unless he resigns from his office, hold office for a period of three years from the date of his nomination and shall be eligible for one re-nomination.
15	Days	29S. Action on the report of Workmen's Inspector - (1) The owner, agent or manager of the mine shall enter in the register mentioned in sub-rule (2) of rule 29R, within a period of 15 days from the date of entry in the register, remarks thereon showing the remedial measures taken and the date on which such action was taken.
100	Persons	29T Safety Committee - For every mine wherein more than 100 persons are ordinarily employed, the owner, agent or manager shall constitute a Safety Committee for promoting Safety in the mine;
5	Persons	29U Composition of Safety Committee _ The Safety Committee shall consist of :- (a) the manager who shall be the Chairman ; (b) five officials or competent persons of the mine nominated by the Chairman ; (c) five workmen nominated by the workmen of the mine in accordance with the procedure prescribed in clause (a) of sub-rule(1) of rule 29Q for nomination of Workmen's Inspector; (d) Workmen's Inspector where so designated; and (e) the Safety Officer, or where there is no Safety Officer, the senior most mine official next to the manager, who shall act as Secretary to the Committee;
30	Days	Safety Committee - 5) to meet at least once in 30 days to consider the matter placed before it and any other matter that may be raised by the members and make such recommendations as it may deem fit
15	Days	29W Implementation of recommendations of the Safety Committee - The owner, agent or manager shall, within a period of 15 days from the date of receipt of the recommendations of the Safety Committee, shall indicate to the Secretary to the Safety Committee, the action taken to implement the recommendations.]

Numeric	Unit	Description
2	Liters	30. Quantity of drinking water - (1) The quantity of drinking water to be provided in a mine or any part thereof shall be on a scale of at least two liters for every person employed at any one time and such drinking water shall be readily available at conveniently accessible points during the whole of the working shift.
100	Persons	(2) Where 100 persons or more are employed, either above ground or in opencast workings, at any one time, an Inspector may by order in writing require the drinking water to be effectively cooled by mechanical or other means available.
50	Persons	33. Surface latrines and urinals. -(2) The scale of latrine accommodation shall be at least one seat for every 50 males and at least one seat for every 50 females employed at one time;
50	Persons	Note – In calculating latrine accommodation, any fraction less than 50 shall be reckoned as 50.
1.25	Meters	34. Standards of constructions .- e) the floor and any interior surface of walls up to a height of 1.25 Meters shall be cement punned or otherwise so finished as to provide a smooth impervious surface ,
4	Months	h) the interior walls, ceilings and partitions shall be white-washed once at least in very four months, and the dare of such white-washing shall be recorded in a book kept at the mine for the purpose;
7	Days	Provided that this requirement regarding white-washing shall not apply to those parts of walls, ceilings or partitions which are laid in glazed tiles or otherwise finished so as to provide a smooth polished and impervious surface but all these parts shall be washed with suitable detergents and disinfectants at least once in every seven days.
50	Persons	37. Underground latrines - If in any mine more than fifty persons are employed underground at any one time, latrines shall be provided underground on a scale approved by an Inspector at convenient points near the working shafts and at entrances to the districts or sections of the mine. The latrines shall be of a type approved of in writing by an Inspector.
150	Persons	43. 2[First-aid] rooms (1) At every mine employing more than 150 persons on any one day of the preceding calendar year, there shall be provided and maintained in good order a suitable first-aid room.
10	square meters	(3) The 4[first-aid] room shall have a floor space of not less than 10 square meters and shall contain at least the equipment specified in the Second Schedule
1000	Employees	(4)(a) The firs t-aid room shall be in charge of a qualified medical practitioner, where the number of persons ordinarily employed in a mine is more than 1000, such medical practitioner shall be a whole time employee at the mine.
50	Persons	44. First aid stations. - (iv) at every other place where more than 50 persons are employed at any one time.
300	Meters	First aid stations. - Provided that nothing in this sub-rule shall be construed to require the provision of a first-aid station within 300 meters of another first-aid station.
24	Hours	47. Weekly day of rest – (1) For the purpose of sections 28 and 29, a day of rest for any person shall mean period of rest of at least 24 consecutive hours.

Numeric	Unit	Description
2	Days	49. Compensatory days of rest – (1) The compensatory days of rest to be allowed under sub-section (1) of section 29 shall be so spaced that in any one week not more than two such days shall be allowed to any one person.
2	Months	(2) On or before the last day of every month, there shall be displayed on a notice board outside the office of the mine a list of all persons who have not been allowed compensatory days of rest during that month, and the dates on which compensatory days of rest will be allowed to them in the following two months.
16, 18	Years	52. Employment of apprentices and trainees - No apprentice or trainee of the age of sixteen to eighteen years shall be employed in a mine except under immediate supervision of a competent person and no such apprentice or trainee shall be employed in a mine-
2	Years	53. Register of leave with wages –(2) The register mentioned in sub- rule (1) shall be preserved for a period of two years after the last entry in them has been made and shall not be destroyed even after the expiry of that period unless it has been certified by an Inspector that the leave account therein has been properly transferred to the new registers.
20	Day	54. Information regarding leave with wages - On or before the 20th day of February every year the owner, agent or manager of a mine shall exhibit on the notice board at the office of the mine information regarding leave with wages due to each person employed in the calculated upto the 1st January of that year giving the particulars specified in Form L.
30	Minutes	60. Extra Wages for overtime –[(2)] In calculating overtime on any day, a fraction of an hour less than 30 minutes shall be ignored and a fraction of 30 minutes or more shall be counted as one hour.
1/26	Rate	60. Extra Wages for overtime –[(3)]In calculating the ordinary rate of wages or earnings in the case of a person paid by the month, the daily wages shall be 1/26th of his monthly rate of wages; and in the case of any other person it shall be the ordinary rate of his daily wages or earnings as the case may be.
50, 25	Persons	[62. Provision of shelters - At every mine where more than 50 persons are ordinarily employed, there shall be provided adequate and suitable shelters at or near loading wharves, opencast workings, workshops and mine entrances where 25 or more persons are ordinarily employed for taking food and rest ;
14	Sq. Meter	63. Standards of Shelters -(a) have a floor area of not less than 14 square metres;
2.5, 1.8	Meters	63. Standards of Shelters [(i) in the case of flat roof a height of not less than 2.5 metres to the lowest part of the roof; and(ii) where the roof is a sloping one, a height of not less than 1.8 metres to the lowest part of the roof and ofnot less than 2.5 metres to the highest part of the roof;]
250	Persons	64. Provision of Canteens - (1) At every mine where in more than 250 persons are ordinarily employed, if the Chief Inspector or an Inspector so requires, there shall be provided and maintained in or adjacent to the precincts of the mine, a canteen for the use of all persons employed ;
15	Meters	65. Standards of canteen –(b) be situated not less than 15 metres from any latrine, urinal, boiler house, engine room, coal heap, ash heap or heap of other material and any other source of dust or smoke;

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